

## **The Implementation Experts**

Overstrained organizations, complex projects, bottlenecks or not enough resources? GroNova is here to bridge, strengthen, support, provide special know-how and drive organizations forward. We specialize in providing interim and project management services to medium-sized and larger companies. Our expertise lies in bridging operational business needs and managing complex projects. With over 900 successful mandates for over 200 clients, we have built a strong track record. Our extensive Skillpool® consists of > 5,500 experienced interim managers, project managers, and implementation experts, ready to assist you whenever you need them. Since 1998, we have been dedicated to supporting businesses like yours.

#### **Execution & implementation expertise**



**Bridge - Support - Secure** 

- Bridging vacancies
- o Time-limited start-up activities
- Substitutions (e.g. maternity leave)
- Market and business development
- Management of difficult customer projects
- Support lack of resources
- Complementing technical know-how



Implement complex projects

- o Program/Project Management
- Innovation & Operational Excellence
- Corporate & Organizational Development
- Change Management
- Restructuring, turnaround
- o Relocation/Closure
- Outsourcing
- Company (sale), mergers, joint venture
- Preparation & management of IT projects



**Expertise-on-demand** 

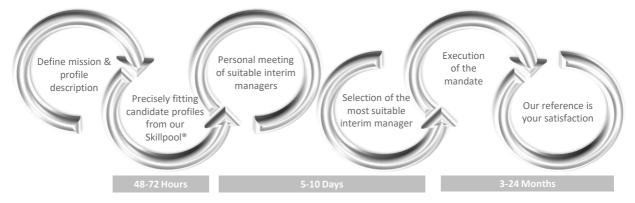
- Check-up, short analyses,2nd opinion
- o Operational Due Diligence
- Identification of the strategic top 10 projects
- o Project set-up
- o Know-How transfer
- Executive support & coaching



# The guarantee for optimal implementation

GroNova specializes in interim management assignments and project management, providing highly qualified and experienced interim managers, project managers, and experts to our customers. With approx. 100 mandates per year, we are committed to providing fast and flexible tailor-made solutions.

Simply contact us, and within 48 – 72 hours, we will present you with precisely tailored candidate profiles.



# **Our Skillpool®**

Since our foundation in 1998, we have strategically grown our network of interim managers. Alongside our sister company, Management Angels, we have access to a pool of over 5,500 experienced interim managers, known to us personally. Our Skillpool® members are readily available to swiftly and effectively address specific challenges, projects and tasks with a strong focus on generating a value add for our customers.

#### **Functions**

- · General Management
- Plant Management
- Engineering
- Research & Development
- · Production & Quality Management
- Sourcing & Supply Chain Management
- · After Sales Service, Sales & Marketing
- Finance & Controlling
- IT-Management
- HR Management
- Process Management



# **GroNova – Part of the EIM Group**

GroNova is part of the EIM (Executive Interim Management) Group – an international leader in modern Interim Management. With 31 offices worldwide, 100 partners, over 10,000 reference projects, and a pool of 30,000 interim managers, we offer you global expertise and customized solutions for your success. Discover the advantages of this collaboration.

Feel free to contact us - we would be delighted to offer our assistance and guidance.

## Your contact persons











